

CARBON REDUCTION PLAN

Supplier name: Harmonic Limited

Publication date: 10 March 2022

Commitment to achieving Net Zero

Harmonic Limited is committed to achieving Net Zero emissions by 2040.

Baseline emissions footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured. take up a permanent role as a result.

Baseline year: 2018/2019

Additional details relating to the baseline emissions calculations.

Carbon neutral by 2040 across Scope 3 emissions.
Carbon neutral by 2035 across Scope 1 & 2 by emissions.

Baseline year emissions:

| EMISSIONS | TOTAL (tCO ₂ e) |
|-------------------------------|----------------------------|
| Scope 1 | 325.67 |
| Scope 2 | 30.01 |
| Scope 3 (Included sources) | 0 |
| Total emissions | 355.68 |

Current emissions reporting

Reporting year: 2020/2021

| EMISSIONS | TOTAL (tCO ₂ e) |
|-------------------------------|----------------------------|
| Scope 1 | 3.121 |
| Scope 2 | 0 |
| Scope 3 (Included sources) | 0 |
| Total emissions | 3.121 |

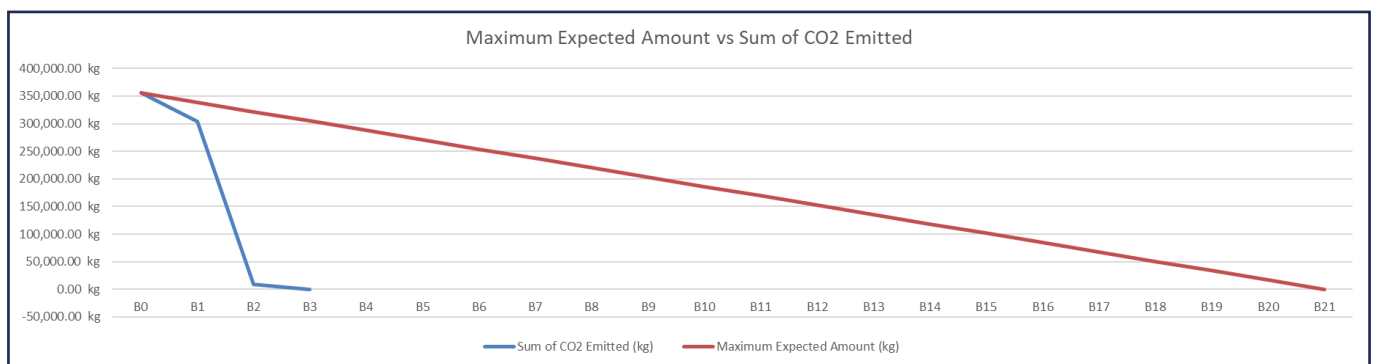
CARBON REDUCTION PLAN

Emissions reduction targets

In order to continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets.

We project that carbon emissions will decrease over the next five years to **237.13 tCO₂e** by **2025/26**. This is a reduction of **25%**.

Progress against these targets can be seen in the graph below:



Carbon reduction projects

Completed carbon reduction initiatives

In the future we hope to implement further measures such as:

Eco-miles expenses – Harmonic pays the same pence per mile for employees who drive electronic cars as petrol cars (transfer to electric cars = 250 tCO₂e).

Electric car lease – Harmonic offers employees the opportunity to lease an electric vehicle tax free through the government approved scheme (transfer to electric cars = 250 tCO₂e).

Flexi-week working – employees are encouraged to flex their week and reduce their commuting time. Harmonic office spaces are only open from Tuesday to Thursday.

Public transport preference – employees are asked to make use of public transport over driving wherever practical.

Reuse and reboot scheme – as part of our IT policy, all old laptops, monitors and phones are donated to charities where possible, and fully recycled where this is not practical.

- Developing an internal policy to promote ICT circular economy asset tracking solution to monitor ICT specification needs of all Harmonic use.
- Sustainable procurement – ensuring suppliers provide environmental costing for devices and using a subscription service that encourages repair and upgrading options.

Waste recycling – all Harmonic office spaces have full recycling bins, with the total recycled waste weight each month captured and clearly displayed at our recycling points.

Declaration and sign-off

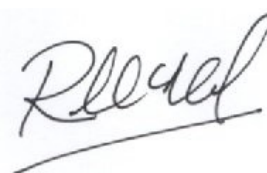
This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the **GHG Reporting Protocol corporate standard** and uses the appropriate Government emission conversion factors for **greenhouse gas company reporting**.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the **Corporate Value Chain (Scope 3) Standard**.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the supplier:



Chief Operating Officer Harmonic Limited

Date: 22 March 2022